

Business Code of Conduct

Introduction

SolutionsPT places importance on adherence to high business standards in the way in which we operate. We promote the application of high legal, ethical, environmental and employee related standards within our business. We recognise that our partners may have differing objectives, however we seek similar standards from all our business partners including our suppliers, resellers and end user customers.

The purpose of this code of conduct is to confirm commitment by SolutionsPT to behave in a certain way when dealing with our partners.

Behaviours

Integrity	We will act with honesty, fairly, with integrity and care in all aspects of our business
Clarity	We aim for communication between us to be clear, unambiguous and on time.
Responsible	We will act in a socially responsible manner in line with local customs and practices which may apply in the countries and territories in which we operate.
Equal Opportunities	We will promote equal opportunities for everyone, free from discrimination on any grounds.
Health & Safety	We recognise that operating in a safe and healthy environment enhances all that we do.
Human Rights	We respect human rights and will be guided in our conduct by the provisions of the United Nations declaration in this area including all specific provisions on prevention of modern slavery.
Environment	We respect the environment and our environmental responsibilities to take reasonable measures to prevent damage to the environment.
Social & Charity Support	We will support and become involved in community initiatives and charitable work.
Digital Trust	We will always act with cybersecurity and data protection in our minds. In conducting our business, we will process and share data in a responsible manner.
Conflicts of Interest	We will be cognisant of any potential conflicts of interest and avoid them.
Trade regulations	We are committed to compliance with trade laws and regulations, including sanctions and export controls, across our business and in the use of products and services supplied by us. We will not trade with counterfeit or fake goods.
Financial Crime	We will not tolerate financial crime being undertaken in any area of our business operations. We will abide by all financial crime laws

	including but not limited to, bribery and corruption, facilitation of tax evasion, fraud and money laundering.
Behaviour of Others	We want to encourage a trusting and supportive environment for all our employees, customers, suppliers and partners. If you discover or suspect a breach of this code or a criminal activity such as theft or fraud, you have a duty to report it.